

IT IS OUR OBLIGATION TO BE ACCOUNTABLE TO ALL OUR STAKEHOLDERS, IN ALL OUR OPERATIONS AND ACTIVITIES, FOR THE MANNER IN WHICH WE DELIVER SUSTAINABLE DEVELOPMENT NOT JUST IN THE ECONOMIC DIMENSION BUT ALSO IN THE SOCIAL AND ENVIRONMENTAL DIMENSIONS TOO

The ethos and personality of SLT speaks of a Company that is mindful of doing business in harmony with the natural world, the social world and the economic world. It is our culture and our tradition.

We feel it is our obligation to be accountable to all our stakeholders, in all our operations and activities, for the

manner in which we deliver sustainable development not just in the economic dimension but also in the social and environmental dimensions too.

This segment of our report will detail our achievements and objectives towards key sectors of this subject.

OUR EMPLOYEES

Moving forward as one entity

SLT views the area of HR as a two-laned highway, proceeding in one direction, but with two driving forces at play.

The Company seeks to employ one 'drive factor' - it is our endeavour to endow people with the skills and aptitudes we feel are necessary in building our enterprise according to our strategic direction and goals. We then seek to provide a work environment that will build the sense of ownership and belonging in our people, which will underpin all enterprise and move us as one entity towards 'goal scoring'. Add to this a comprehensive programme that is

geared to developing people to be 'the best they can be', involving training, skills development, opportunities to innovate and be 'a part of the solution' among many other aspects.

The 'second lane' drive force is generated by our people who, with empowerment, motivation and loyalty, drive our business processes as a collective effort (Company and people) to achieve goals, whilst maintaining their own productivity and satisfaction levels at the optimum.

This approach we feel is what builds true sustainability in the sphere of HR.

THE FOCUS OF TRAINING IS INCREASINGLY ON ENHANCING CUSTOMER SATISFACTION

STAFF STRENGTH

Employee Functional Levels	2007	2006	2005	2004	2003
Executives	578	572	527	506	477
Technical Employees	3195	3254	3393	3373	3327
Non-Technical Employees	2658	2671	2768	2822	2890
Contract Employees	583	650	623	473	442
Total	7014	7147	7311	7174	7136
Income per Employee (Rs. '000)	5,285	5,053	4,005	3,719	3,430
Profit per Employee (Rs. '000)	768	766	595	365	334
Assets per Employee (Rs.'000)	11,249	11,075	10,387	10,111	9,645

Investment on Education and Training

SLT's training regime followed the strategic phases of business development over the years. Thus training opportunities are focussed to cater to the needs of the individual in support of the Company's applicable growth phase.

For example over the period 1997 to 1998, SLT was concentrating on increasing connections and bringing down turn around time from

application to provision of connections. Thus, all OSP staff underwent extensive training in network expansion techniques, project management and network deployment.

Training was also geared to improving the IT literacy of staff.

The emphasis on technical training during this period, was also beginning to be augmented with the imparting of management skills and soft skills development.

During the period 1999 to 2001, SLT concentrated on building an effective Corporate Management structure. Along with a continuing regime of technical training, the Company provided management programmes for senior and middle level managers, often at external resource centres, to provide our staff with vital exposure to new management concepts and best practices.

Also, programmes were provided to enhance motivation and workplace co-operation amongst employees.



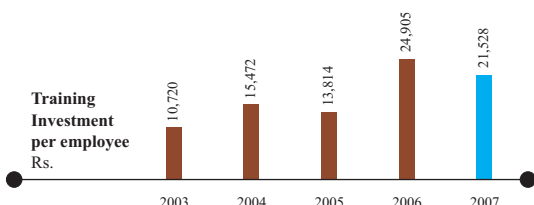
1,026 training programmes covering 174,688 training hours with a participation of 13,396 were conducted in 2007.

TRAINING STATISTICS

	2006				2007			
	Local	Foreign	Internal	Total	Local	Foreign	Internal	Total
No. of Programmes	117	178	870	1165	127	126	773	1026
No. of training hours	11,094	22,992	193,860	227,946	9,634	8,286	156,768	174,688
No. of Participants	636	540	17,298	18,474	785	279	12,332	13,396

INVESTMENT ON TRAINING

	2007	2006	2005	2004	2003
Total Expenditure in millions	151.1	178.1	101.6	111.4	76.5
Personnel Cost in millions	5,479	4,565	3,857	3,395	3,364
Total Expenditure as a % of					
Personnel cost	2.76%	3.90%	2.63%	3.28%	2.27%
Turnover in millions	37,068	36,109	29,282	26,753	24,477
Training Investment per employee in Rs.	21,542	24,920	13,897	15,528	10,720



A scheme to provide financial assistance to enable our employees to follow educational courses such as Master's Degrees, PG Diplomas and other Diploma programmes was also commenced.

From 2002 to 2003, the Company's training began to focus on enhancing levels of Customer Satisfaction, to parallel our drive to meet the growing competition in the market-place.

Subjects such as Marketing, HR Management, Finance, Attitude Development, Financial Awareness for non-financial staff and Technical Awareness for non-technical staff, began to figure in our training curriculum.

A good example of how we approached this phase was the seminar we conducted for OPMC staff. Here, we focussed on the constantly evolving face of technology and the importance of preparing to face market competition. Topics covered included the New Technology, Marketing, Market Competition, Customer Service and Preparing to face Market Competition.

The Company also fully espoused the 5S and Kaizen concepts.

The Company's focus during the years 2004 and 2005 was to become the market leader and here too, our training began to reflect this approach. SLT Training went external and we

OUR BASIC PREMISE WAS TO BUILD A HEALTHY, CONTENTED, LOYAL AND PRODUCTIVE SLT FAMILY, WHO WOULD TAKE PRIDE IN THEIR COMPANY, CLAIM OWNERSHIP AND RESPONSIBILITY FOR SUCCESS AS WELL AS SHORTCOMINGS AND 'BE A PART OF THE SOLUTION' WHEREVER POSSIBLE

EXPENDITURE ON EMPLOYEE WELFARE

	2007	2006	2005	2004	2003
Total Expenditure (Rs. million)	264.9	264.6	214.71	191.87	194.23
Expenditure Per Employee (Rs.)	37,767	37,026	29,368	26,745	27,218

began to position our training entity as a top of the line telecommunications instructional body for external students, by offering such courses as BTEC Higher National Diploma with Edexcel of UK and Certificate, Diploma and Advanced Diploma courses with City and Guilds, UK.

This diverse training curriculum, where the technical exists in harmony with soft skill development, continues to be offered into the year 2007 as well.

CONCERNING THE WELFARE OF STAFF

Welfare services and benefits to our people have improved remarkably over the past decade.

Our basic premise was to build a healthy, contented, loyal and productive SLT family, who would take pride in their Company, claim ownership and responsibility for success as well as shortcomings and 'be a part of the solution' wherever possible.

There are many facets to our endeavours in this regard - here are some of them.

Making a Difference with IT

SLT began to make interaction between staff and the Company less cumbersome, with the computerisation of several HR processes such as those relating to leave taking and application for loans and medical facilities. This process of mechanisation has significantly quickened the time taken to process and fulfil such requests.

Taking Contentiousness out of Grievance

The Company also introduced emancipated grievance handling procedures which serve the purpose, not only of 'keeping the peace' and fostering harmony and understanding between employee and employer, but also imparts valuable programmes educating and counselling employees on a wide range of topical issues.

The joint efforts of Company and staff have helped us to halve our chronic absentee rates over the past 4 years.

Understanding Each Other

The success of our enterprise depends on how well we get on, as the SLT family. Great effort has gone into strengthening the relationship between the Company and our Unions, through a process of dialogue.

Employee awareness programmes focussing on workplace co-operation have been augmented by the formation of workplace co-operation sub-committees, with the ultimate aim of transforming these bodies into self managed teams.

In all, our endeavours we stress the value of discussion - an issue discussed, is often an issue resolved. In this regard we are proud of our workforce and their representative Unions who respond in good spirit.

The Value of Wellness

A healthy workforce is a true win-win situation for all. Not only does the employee benefit from leading a productive and healthy life at work and at home, but the Company gains through decreased man hours lost, plus most importantly, through the application of healthy bodies and minds to our processes of business.

To that end, SLT balances an extensive health education programme with its annual medical programme 'Suwatha'. The latter was begun in 2006 and is geared to help our people check their health at regular intervals. It has been invaluable in diagnosing chronic ailments in timely manner, which of course helps afford a better chance of effective treatment and recovery. Employee participation in this scheme is extremely high.

SERVICE ANALYSIS (AS AT 31.12.2007)

Service (years)	Corporate Mgt.	Executive Mgt.	Senior Mgt.	Middle Mgt.	Non-Mgt.	Total
Above 20	7	22	30	102	2,738	2,899
16 - 20	1	13	16	3	554	586
11 - 15	-	1	77	58	1,829	1,965
06 - 10	-	-	79	68	488	635
Below 5	-	-	5	98	826	929
Total	8	36	207	329	6,435	7,014

GENDER DIVERSITY (AS AT 31.12.2007)

Employee Levels	Male	Female	Total
Executives	431	147	578
Technical Employees	3,013	187	3,195
Non-Technical Employees	1,139	1,514	2,658
Contract Employees	443	140	583
Total	5,026	1,988	7,014

DIRECT EXCHANGE LINES PER EMPLOYEE

	2007	2006	2005	2004	2003
Direct Exchange Lines per Employee	198	173	130	120	115

A Special VRS Scheme

The Company introduced a special VRS Scheme to assist those employees who had not been eligible for voluntary retirement under the Company's original VRS.

The employees we sought to assist were those who desired early retirement on grounds of poor health.

The special VRS proved to be a boon for those of our employees who would otherwise have had no recourse to an early retirement.

The Importance of a Life beyond Work

A close knit family is built on interaction at various levels. SLT recognises the need to enjoy 'social up time' and to this end the Company encourages and supports a full calendar of extra-curricular events that encompass a gamut of activity such as sport, cultural events, outings and get-togethers.

Team spirit and cohesiveness are to the fore here.

Awards that Vindicate

Each year, we at SLT are emboldened and encouraged by the recognition we receive from various quarters for various aspects of our operations and strategic thinking. Whilst it is gratifying to be so recognised, the Company never takes such instances for granted - it is a mercurial world out there, and we fully appreciate what a few wrong turns or downturns could mean in our business.

Here are some of our highpoints:

SLT Wins POP Award

SLT was awarded the SLIM Nielsen Power of the People (POP) Award for the Telecom Service Brand of the Year 2007 during the period under review.

Jointly organised by the Sri Lanka Institute of Marketing (SLIM) and The Nielsen Company, these awards are based upon research conducted across the Nation. This year, over 5,050 individuals from both urban and rural areas, in age groups from 15-65 years were surveyed.

This award reinforces our Company's commitment to build a first class communications infrastructure thereby providing all Sri Lankans with the most advanced of telecom solutions.

SLT Wins 3 National Quality and Productivity Awards

At the National Quality and Productivity Awards 2007 organised by the Sri Lanka Association for the Advancement of Quality and Productivity (SLAAQP), SLT won three awards for its performance in these vital areas of operation.

The Company was overall winner for the Best Quality Circle - Service Sector, Best KAIZEN Suggestion and Best Continuous Improvement Team - Service Sector.

When contemplating productivity, SLT has always believed that achieving true productivity must be a two way process, where both Company and employee give of themselves for the good of the whole. If there is no win-win aspect, the search for productivity will fail.

**INTERACTING WITH A
WIDER SOCIETY**

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Involved as we are in the mercurial world of telecommunications, we have kept in close touch with the wider community, attuned to their needs, playing a role where we can, when we can, according to our strengths and aptitudes.

Moving beyond core business has made SLT appreciate more, the contributions we could make to life beyond the telecom world.

We reach several audiences, with meaningful support and involvement in many important areas of life.

**WORKING WITH A TELECOM
RELATED AUDIENCE**

During the year under review, SLT lent support to a number of very important events within the sphere of telecommunications.

SANOG IX - January 2007

SLT hosted the 9th Networking Conference of the South Asian Network Operators Group in January 2007, in Colombo.

This event consisted of workshops, tutorials and a conference which provided the ideal forum for vendors and engineers involved in networking, to discuss new technologies and products whilst sharing experiences for the benefit of the telecom community.

A truly eminent international panel of instructors were on hand to lead proceedings.

The event also saw the participation of many of Sri Lanka's leading companies, drawn from almost every industrial discipline.

SANOG IX, providing data operators in the South Asian region as it did, with an opportunity to discuss operational issues and technologies, was an important success in the modern context. The sharing of such knowledge on IP technologies and services has become more important than ever before.

SANOG is South Asia's largest networking event.

**International Conference on
Industrial and Information
Systems (ICIIS 2007)**

SLT was the Principal Sponsor of ICIIS 2007. This is the second occasion on which the Company has done so, the first being the ICIIS held in 2006.

The objective of this Conference is to provide a common forum for academics and industrial experts to meet in discussion that leads to solutions and/or the opening of interesting avenues of collaboration for research. Typically they are drawn from areas such as Communication Information Engineering, Electronics, Instrumentation and Computer Systems, Robotics and Motion Control and Power Systems and High Voltage Engineering.

Topicality, international scope and beneficial spin offs for Sri Lanka were some of the motivators that attracted our sponsorship.

South Asian Broadband Congress

The first ever South Asian Broadband (SABB) Congress and Expo was held in 2007 in Colombo. SLT was partner sponsor of the event.



SLT hosted the 9th networking conference of the South Asian Network Operators Group in January 2007.



SLT was a partner sponsor of the first ever South Asian Broadband Congress and Expo held in Colombo in 2007.

The main aims of this meet was to provide a forum where telecom operators and Internet service providers could meet and share their experiences whilst also promoting the benefits of Broadband technology to end users.

Many leading companies seized the opportunity to feature some of their leading edge products/services at the exhibition. SLT showcased its own Broadband services at a dedicated stall.

WORKING WITH PROFESSIONAL AUDIENCES

During 2007, SLT also had opportunities to lend its support to selected projects from other professional spheres. By so doing, the Company played a role in facilitating enhancement of standards in key areas of life, beyond the scope of telecommunications.

CIMA Business Leaders' Summit

SLT was the strategic partner for the CIMA Business Leaders' Summit which took place at the BMICH in June 2007.

Based on the theme 'Good to Great' and inspired by Jim Collins' book of the same name, it sought to explore whether there were universally applicable characteristics that distinguished great companies from good ones and mediocre ones. If there were such characteristics, the forum sought to verify whether such characteristics could be applied to individuals, business sectors or even nations.

SLT HAS SUPPORTED AND CONTRIBUTED TO EDUCATION AND SPORTS. OVER THE YEARS WE HAVE BUILT AND MAINTAINED FRUITFUL RELATIONSHIPS WITH MANY EDUCATION INSTITUTES AND SPORTS RELATED ORGANISATIONS

SLT - Principal Sponsor of 7th Annual Conference of CIM

SLT has continued to support the Chartered Institute of Marketing (CIM) Sri Lanka over a number of years, through its role as Principal Sponsor of CIM's annual conference.

The very topical themes selected by CIM each year, with the conference in 2007 revolving around 'The Evolution of the Retail Industry in Sri Lanka', plus the fact that this conference is one of the premier events in Sri Lanka's professional calendar, are factors SLT can identify with and support.

The international flavour that is lent to proceedings by the presence of luminaries from overseas, is also worthy of support, as it benefits the advancement of our own national and business standards quite significantly.

SLT - Platinum Sponsor of the Chillies 2007

The Chillies is Sri Lanka's premier Advertising Awards and Marcom event, recognising and rewarding outstanding work put forth by the advertising/ Marcom industry each year.

SLT identifies with the role played by the organisers, who are themselves a mix of ad agency personnel and clients, in raising the bar of creative excellence whilst reaching for greater diversity, dynamism and world class execution.

SLT AND THE WIDER COMMUNITY

The Company has, for some years now, consciously played a supportive role in the sphere of education. There are many reasons for this. We are firmly of the view that whatever we can do in improving the upcoming generation in terms of learning and self improvement, we will do. We have a national take on this issue, recognising the fact that these young people will one day be at the helm of affairs in the country and will require education and skills of the highest order, to contribute to the Nation.

Education

Spreading the Wealth of Knowledge

SLT has been involved with the Asia Foundation's 'Books for Asia' programme since 2003.



SLT in association with the Asia Foundation distributed 100,000 books around the country. An annual programme since 2003.

In the year under review, SLT in association with the Asia Foundation distributed over 100,000 books around the country. Beneficiaries were schools, universities, libraries of professional bodies among others. The books were on a wide variety of subjects.



ICoRN Lab - University of Peradeniya - donated by SLT, enables graduates to meet the growing demand of rapid development of technology and industry.

Among several significant benefits from this activity is the fact that it will undoubtedly enhance the proficiency and skill levels of school children, university students, professionals and others. It also allows our Company to play a catalytic role in addressing the needs of primary, secondary tertiary and professional education in this country.

We themed this activity 'Spreading the Wealth of Knowledge'.

This joint effort of SLT and the Asia Foundation gathers books free of charge from American publishers and brings them into Sri Lanka, to be distributed across the island. The Company's sponsorship has been invaluable in assisting the Asia Foundation carry out this programme.

Benefiting institutions include, universities, affiliated universities, teacher training colleges, primary and secondary schools, professional institutions and public libraries.

As at the end of 2007 100,000 books worth approximately Rs. 275 million were distributed across the country.

SLT is, by far, the largest donor to this project.

SLT Invests in ICoRN Lab - University of Peradeniya

In a futuristic step, SLT set up the innovative Information and Communication Research Network (ICoRN) Laboratory at the University of Peradeniya in February 2007.

A key objective of this initiative was to build a strong relationship between the university network and the industry thus creating synergies for the benefit of many.

The broad vision for this project is to provide a platform for researchers from a wide variety of disciplines to come together to engage in research and development activities.

This step is also in consonance with our own views of the importance of creating a network, which will help to enhance ICT research and development in Sri Lanka, thereby opening up a number of avenues for global socio-economic development.

The key here is to address the growing need for innovation and development in ICT to match rising world expectations. Rapid development of technology and industry can exert pressure on our graduates to meet the growing demands of the corporate sector - demands which they could find difficult to meet, due to lack of exposure. The new Lab provides answers to these and like questions.

Young Computer Scientists Competition - 2007

SLT was the main sponsor of the 6th Young Computer Scientist Competition held during the year in review.

The event was conducted by the Sri Lanka Association for the Software Industry (SLASI), with the support of the Ministry of Education and the Information and Communication Technology Agency (ICTA).

The event showcases the computing talents of school children, encouraging them to develop these talents further. It also recognises innovation and inventiveness in the use of this medium.

Career Fairs - the Universities of Peradeniya and Moratuwa

SLT was the event sponsor for two career fairs, one organised by the Engineering Faculty of the University of Moratuwa and the other by the University of Peradeniya.

One of the key aims of these events was to enhance industry-university interaction, towards lucrative employment opportunities for students.

SLT too could identify talented students for recruitment to the Company.

'Communication Beyond Voice' - an Event for Media Professionals

The Company hosted a three-day intensive and interactive workshop for media professionals on the theme 'Communication Beyond Voice', at Habarana during the year under review.

This event introduced media professionals to the convergence in technology and the role it plays in keeping us abreast of the rapid, cutting edge change that is taking place in the global telecom field.



"Communications Beyond Voice" a 3-day event hosted by SLT for media professionals.

Participants were afforded a practical experience of the latest technology deployed in the field of telecommunications.

Such experience provided invaluable awareness and opportunities for further development of the ICT knowledge of media professionals.

SLT - Theme Attraction Sponsor - EDEX 2008

The BMICH, Colombo played host to EDEX 2008 an exhibition that took place in January 2008.



SLT's theme attraction, "experience the digital lifestyle" at EDEX 2008. It was SLT's endeavour to link Sri Lankan youth with choices, options and opportunities in post secondary education, skills development, vocational and technical training leading to gainful employment.

EDEX 2008 brought together the student and the industry at a forum where 130 local educational institutions and over 350 foreign universities were represented.

It was the Company's endeavour to link Sri Lankan youth with choices, options and opportunities in post-

secondary education, skills development, vocational and technical training leading to gainful employment, through EDEX which was the single largest platform fulfilling this need.

The joint SLT-Mobitel stall at this exhibition offered visitors such features as the use of uploading photos/videos/music files, photo/music/video sharing, creative writing and blogging, video blogging, net radio, social utility networks such as Facebook and chatting mechanisms such as SLTnet Messenger, Google Chat, iChat and MSN Messenger. It also featured Mobitel 3.5G and the use of mobile telephony on a GSM network, broadband services, as well as wireless fidelity (WIFI). Working with blogs; visitors could write, compose poems, upload videos onto social networks like YouTube, create digital art, make their own music or relax while listening to radio channels from around the world. They could also visit the Mobitel corner for a one of a kind experience - the first 3.5G HSPA technology in South Asia.

SLT - Festival Partner of Galle International Literary Festival - 2008.

Held for only the second occasion in January 2008, the Galle International Literary Festival has been dubbed the No. 1 literary festival of its kind in the world, by the prestigious publication, Harpers Bazaar.

Drawing together an eclectic mix of local and international writers, the Festival in 2008 was launched by world famous authors Gore Vidal and Vikram Seth.

Prominent Sri Lankan literary personalities were also in attendance; people like Jean Arasanayagam, Punyakante Wijenaike, Carl Muller, Shyam Selvadurai, Yasmine Gooneratne and Neil Fernandopulle.

The primary role of language as a medium of communication, plus our desire to foster the literary arts and showcase the talent within our country, are some of the factors that led SLT to come in as a Festival Partner.

‘Making the Connection - SLT and 150 Years of Telecommunication in Sri Lanka’

The Company was honoured to publish this special book in commemoration of 150 years of telecommunication in Sri Lanka.

Replete with stunning photo and written material from bygone eras to the present, with a foreword from the eminent Sir Arthur C. Clarke, the book takes an intriguing journey down memory lane. All the significant milestone of telecom history are featured and the book is considered one of a kind reference material.

Arrangements are being made to distribute the book via prominent book stores, island wide very soon.

‘Waves of Change - Waves of Hope’

SLT was one of the Principal Sri Lankan Corporate Sponsors of the 8th International Congress on AIDS in Asia and the Pacific (ICAAP) held in Sri Lanka in August 2007.

Themed as ‘Waves of Change - Waves of Hope’, the Congress sought to enhance local, regional and global response to HIV/AIDS through a meaningful exchange of instances of expertise, experiences, progress, lessons learnt, challenges faced and successes achieved in HIV/AIDS programmes.

Donation to Cancer Hospital, Maharagama

Although many of the instances of SLT’s involvement and support in this segment of our report may seem to reflect only a corporate response, this is not always so.

An apt illustration of how all our people get involved is to be found in the initiatives of our Sales Division, which raised a donation for the Cancer Hospital, Maharagama, through personal contribution.



SLT launched a book titled “Making the Connection” to commemorate 150 years of telecommunications in Sri Lanka.



SLT was principal sponsor of the 8th International Congress on AIDS in Asia and the Pacific held in Sri Lanka in August 2007.

This is an annual feature. This year, our staff donated dry rations and clothing for 100 patients as well.

Sports

SLT and the NOA

SLT partnered the National Olympic Academy (NOA) to impart better training to sports leaders and to facilitate a more streamlined operating approach by the sports movement as a whole.

This sponsorship illustrates SLT's commitment to develop and strengthen relationships through sport, through participation of sports persons from across the land.

Such training ensures that our sportsmen and women can expect to have a trained and competent supportive administrative structure backing them at all times.

General Assembly National Olympic Committee

The Company sponsored the 36th Junior National Badminton Championships for the second consecutive year in May 2007.

Yet again, this is a project that fits with our aims to build a healthy and talented younger generation, where sports can inculcate the values of teamwork, fair competition, healthy rivalry and so many more formative qualities that stay with them into their adult years.

SLT has a strong tradition of fostering sports in Sri Lanka, sponsoring the South Asian Games in Colombo last year and the Sri Lankan contingent to the 15th Asian Games in Doha, also last year.



SLT sponsors the Junior National Badminton Championships for the second consecutive year.

OUR ENVIRONMENT

Making conservation a habit

Nature and the environment have been close to SLT's heart for many years. There have been many projects over the ensuing years where the Company has espoused the cause of nature... for good reason. The equation is simple... nature destroyed means life (as we know it) destroyed.

Some years ago, at the Infotech Exhibition in Colombo, we organised a live webcast from the wilds right to the exhibition site. The drama this evoked helped raise valuable awareness on a subject so vitally in need of attention.

Our print material, chiefly the SLT calendar has featured the flora and fauna of Sri Lanka - not just from a pictorial perspective but an educational one as well - informing on species close to extinction, dwindling habitats etc.

In this vein the Company continues to be involved with the Field Ornithological Group of Sri Lanka (FOGSL) of the University of Colombo, in their efforts to conserve the Sinharaja Forest Reserve.

Professor Sarath Kotagama, renowned ornithologist leads the FOGSL team.

This project sees a group of 20 students and 5 teachers from participating schools, visiting the Sinharaja Reserve over two days. There, they attend a series of lectures on the history of the Reserve and valuable 'dos' and 'donts' as regards protecting this resource. Prof. Kotagama conducts a theoretical session, whilst the students are also taken on field trips.

They are then encouraged to do their own research resulting in assignments modulated by FOGSL and presented in the form of handwritten books.

Certificates are awarded at the end of each programme.

SLT's aim is to make conservation a habit.



SLT continues to be involved with the field ornithological group of Sri Lanka of the University of Colombo in their efforts to conserve the Sinharaja Forest Reserve.